



**Village of Sebewaing -
Sebewaing Light and Water Department**

110 West Main Street
P.O. Box 645
Sebewaing, MI 48759

General Manager

THE OPPORTUNITY

The Village of Sebewaing seeks a forward-thinking, strategic executive to serve as General Manager overseeing municipally owned electric, water, and fiber utilities. This is a unique opportunity to lead a community-focused multi-utility system through a period of infrastructure modernization in electric, broadband, water, and wholesale power market evolution.

Key leadership priorities include:

- Advancing electric system reliability and resiliency
- Guiding capital improvement and infrastructure modernization efforts
- Ensuring long-term financial sustainability and rate stability
- Managing wholesale power strategy and regulatory compliance
- Supporting continued fiber growth and high-quality water service
- Leading and developing a team of 10 employees

ABOUT THE UTILITY

Sebewaing Light & Water serves 1,280 electric, 988 water, and 778 fiber customers. The electric utility maintains 7.7 MW of internal peaking generation capacity and participates in a joint action agency for wholesale power supply. Total annual revenues exceed \$7.1 million across all utilities. The 1.7-square-mile service territory extends into surrounding township area and includes primarily residential customers along with key agricultural and industrial users.

GOVERNANCE

The utility operates under oversight of a Village Utility Committee composed of two Council members and the Village President. The General Manager serves as chief executive officer and is entrusted with full responsibility for operations, personnel management, financial oversight, capital planning, and implementation of policy direction established by the Committee.

QUALIFICATIONS

- Bachelor's degree in engineering, business, public administration, finance, utility management, or related field preferred. An equivalent combination of education, technical training, certifications, and progressively responsible executive or operational leadership experience may be considered in lieu of a degree.
- Minimum of 7–10 years of progressively responsible leadership experience overseeing operations, infrastructure, personnel, budgeting, and strategic planning in utilities, telecommunications, public works, energy, manufacturing, or similar complex organizations.
- Demonstrated success leading teams, managing budgets, and overseeing capital improvement or infrastructure investment programs
- Strong leadership, communication, strategic planning, and community engagement skills



**Village of Sebewaing -
Sebewaing Light and Water Department**

110 West Main Street
P.O. Box 645
Sebewaing, MI 48759

- Experience with financial oversight, organizational management, and long-range planning required
- Knowledge of utility operations, wholesale power supply, broadband/fiber systems, regulatory compliance, or rate design preferred, but not required
- Municipal, cooperative, public power, or other customer-focused infrastructure experience preferred
- Demonstrated ability to foster a positive organizational culture, develop employees, and lead teams effectively through operational and organizational change.

COMPENSATION & RESIDENCY

Salary range: \$100,000 – \$150,000, commensurate with experience and qualifications, with a competitive benefits package. The selected candidate is expected to relocate to the Sebewaing area within a reasonable period following appointment.

APPLICATION PROCESS

Qualified candidates are invited to submit a cover letter and resume for confidential consideration to:

Sebewaing Light & Water
Attn: General Manager Candidacy
110 W. Main Street
Sebewaing, MI 48759
Email: chudson@slandw.com

Position Opened Until Filled